

Europass Curriculum Vitae



Personal information

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Nationality Greek
Date of birth 15 Jun 80
Gender Male

Desired employment / Occupational field

Lecturer – Researcher

Date 2020 ->
Occupation or position held **Research Associate**
Main activities and responsibilities

- Project development, documentation and reporting tasks
- Prepare research manuscripts and research presentations
- Conduct quality control processes and online evaluations of EU projects
- Develop and prepare materials for EU projects
- Develop Consortium

Name and address of the employer Lab of Medical Physics
 School of Medicine
 Aristotle University of Thessaloniki
 PO Box 376, 54124, Thessaloniki, Greece

Type of business or sector Academia
Date Oct. 2019 ->
Occupation or position held **Senior Non-Key Expert in the area of Public Health; Prevention and Treatment**
Main activities and responsibilities

- Support national authorities in developing best practice quality standards and clinical guidelines which enable the implementation of contemporary evidence based prevention, treatment and harm reduction

	<ul style="list-style-type: none"> - To analyse the Law on Psychoactive Controlled Substances and the Guidelines on treatment of opiate addicts using substitution therapy and identify gaps for improvement in implementation - Compliance check of Serbian Legislation with Council Recommendation 2003/488/EC (on the prevention and reduction of health-related harm associated with drug dependence) and update the existing ToCs (if needed) based on the gap analysis performed - Based on the identified gaps assist the ministry in drafting amendments to the Guidelines - Organise and hold a workshop presenting the outputs and with the examples of best practice in the selected EU MS - A short report on the findings of the gap analysis of the Law and the Guidelines with recommendations for implementation of training programs for training of trainers in order to spread a unique practice in Serbia
Name and address of the employer	Policy and Legal Advice Centre, Resavska 27 Belgrade 11000 Republic of Serbia, Ministry of Health Serbia, Nemanjina 22-26, Belgrade
Type of business or sector	Governmental sector
Date	Sep 2018 – Jan 2020
Occupation or position held	Programme Leader - BSc Applied Psychology – Senior Lecturer in Psychology
Main activities and responsibilities	<ul style="list-style-type: none"> - Manage the day -to-day delivery of the programme and ensure a positive student learning experience - Monitor, review and enhance programme content and delivery - Ensure that all aspects of the programme comply with the Academic Regulations for taught programmes, policies and procedures of the University are implemented, programme specifications are maintained and that the learning outcomes are fit for purpose - Develop appropriate documentation (reports, agendas, minutes, etc) and ensure that all relevant information is available for the consideration of module and programme boards of examiners - Monitor student participation, academic progress, and retention; working with relevant colleagues as appropriate and ensure that the requirements of students with Student Support Plans are met - Identify staffing needs and work with relevant colleagues to allocate staff to modules on the programme - Liaise with appropriate administrative staff to ensure all examination/assessment issues for the programme are managed and executed appropriately - Receive comments from external examiners and ensure that recommendations are implemented where appropriate - Deliver a number of teaching 15 hours per week <p>Module leader on BSc (Hons) in Applied Psychology</p> <ul style="list-style-type: none"> - 4PS503 Psychological Research in Practice - 4PS520 Introduction to Research Methods in Psychology - 5PS500 Psychopathology: Diagnosis, Treatment and Issues - 5PS509 Quantitative Methods & Individual Differences - 5PS533 Qualitative Methods: The Individual in Society

	<ul style="list-style-type: none"> - 5PS511 The Psychology of Health 5PS532 - 6PS500 Addictive Behaviours - 6PS504 Clinical Applications of Psychology - 6PS517 Applied Psychology Research Project
	Module leader on MSc in Applied Psychology: Clinical Psychology and Counselling
	<ul style="list-style-type: none"> - 7PS554 Applied Clinical Psychology - 7PS557 Disorders and Psychopathology - 7PS553 Quantitative and Qualitative Research Methods - 7PS990 Dissertation
	<ul style="list-style-type: none"> - Perform all those tasks related to Module Leader as well as resit period teaching such as lecturing, preparation and maintenance of material, revision classes, marking and 2nd marking, coursework and exam setting, internal moderator other quality assurance processes and procedures - Advise students and provide constant pastoral support - Supervise student coursework and projects related to the courses undertaken to teach - Maintain face to face as well as virtual/electronic accessibility during office hours for students and comply with the established IF - Participate in Faculty and Departmental Committees and Boards - Participate in publishing, research groups, projects and other activities
Name and address of the employer	University of Derby - Mediterranean College 2-4 Egnatia Str, Thessaloniki, Greece 546 26 Thessaloniki, Greece
Type of business or sector	Academic Institution
Date	Feb 2017– 2018
Occupation or position held	Lecturer in Psychology
Main activities and responsibilities	<ul style="list-style-type: none"> - Deliver a number of teaching hours per week - Perform all those tasks related to semester as well as resit period teaching such as lecturing, preparation and maintenance of material, revision classes, marking and 2nd marking, coursework and exam setting, internal moderator other quality assurance processes and procedures - Advise students and provide constant pastoral support - Supervise student coursework and projects related to the courses undertaken to teach - Maintain face to face as well as virtual/electronic accessibility during office hours for students and comply with the established IF - Participate in Departmental Committees and Boards - Contribute to the development of the Department - Participate in publishing, research groups, projects and other activities
Name and address of the employer	City College Affiliated Institution of the University of Sheffield, 24 Proxenou Koromila Str. Thessaloniki, Greece
Type of business or sector	Academic Institution

Date	Feb 2017 – June 2017
Occupation or position held	Senior Non-Key Expert in the area of drug abuse prevention and trade in drug precursors
Main activities and responsibilities	<p>-Analyse the existing umbrella Law and perform gap analysis of its compliance in relation to the relevant EU acquis, including UN Convention against Illicit Traffic in Narcotic Drugs and Psychotropic Substances, with proposals for necessary improvements;</p> <p>- Draft comparison table (similar to Table of Concordance) of the level of compliance of the umbrella Law with EU regulations 273/2004, 111/2005, 1258/2013, 1259/2013, 2015/1011, 2015/1013, 2016/1443 and the UN Convention against Illicit Traffic in Narcotic Drugs and Psychotropic Substances;</p> <p>- Present the findings and proposals to target beneficiaries, in order to agree on proposed improvements;</p> <p>- Draft final version of proposed amendments to the umbrella Law, for its alignment with the EU acquis and UN Convention;</p> <p>- Deliver one-day workshop to the representatives of the competent ministries, presenting the findings from the analysis and the evidence based practices on drug prevention</p> <p>Achievements:</p> <p>- Conducted thorough desk review and examined background literature Data collection based on 1) relevant national legislations and by-laws; 2) Governmental reports and other strategic documents; 3) EU screening reports for Serbia for Chapters 24, 28, 29); 4) international drug precursors reports; 5) national Strategy and Action Plan for harmonised areas; 6) previous projects associated with drug prevention and reforms in Serbia</p> <p>- Developed three Table of Concordance (ToC) and performed gap analysis in order to check conformity of the national draft legislation with the seven EU Regulations. Conducted analysis of existing Serbian legislation and review current and draft Bylaws; studied and reviewed of the national legislation and initial compliance check vs. the provisions of Commission Directives. -REGULATIONS No 273/2004; 1258/2013; 2015/1011; 1259/2013; 111/2005; 2015/1013; 2016/1443</p> <p>-Performed Situational/stakeholder analysis through consultations with relevant stakeholders</p> <p>- Organized training workshop focusing on the "Harmonization of Serbian legislation with EU acquis in the area of drug abuse prevention and trade in drug precursors – findings and challenges". Successfully conducted two presentations with a title i) "Analysis of the level of compliance of Serbian legislation with EU legislation in the area of drug abuse prevention and trade in drug precursors - state of play and perspective" and ii) "Evidence based practices on drug prevention, monitoring and evaluation with a view to promote the principles of "common and shared responsibility", community networking and integrated, balanced and evidence-based approach"</p>
Name and address of the employer	Policy and Legal Advice Centre, Resavska 27 Belgrade 11000 Republic of Serbia, Ministry of Health Serbia, Nemanjina 22-26, Belgrade
Type of business or sector	Governmental sector
Date	2016 – 2017

Occupation or position held	Consultant
Main activities and responsibilities	<p>Undertake written tasks in support of the work of the Expert Group. Main tasks:</p> <ul style="list-style-type: none"> - Develop the tables of the unintended consequences of drug control policies, including Health, Social and economic functioning, Safety and public order and Criminal justice; - Write the main chapter on the Unintended Consequences of drug control policies including scientific literature <p>Achievements:</p> <ul style="list-style-type: none"> - Participated in all expert meetings and contributed to the development of the expert group agenda - Reviewed the literature on demand and supply reduction policies and studies on public expenditures - Presented main findings on the expert meetings and provided recommendations - Analysed methodological challenges on assessing the policy-drug use- harm nexus related to conceptual overlap, data scarcity and disentanglement of drug related costs embedded into broader policy categories resulted in an innovative estimation model i.e. estimating public expenditures on convicted offenders (SPACE database) by applying the proportion of the convicts to the national public expenditure on law courts (EUROSTAT). - Contributed on the Expert dialog meeting on implementation of evidence base prevention strategies and harm reduction - Successfully represented scientific evidence of the cost-effectiveness of harm reduction and prevention programs into the community
Name and address of the employer	Norwegian Institute of Public Health
Type of business or sector	Governmental sector
Date	2016 -2018
Occupation or position held	Research Consultant
Main activities and responsibilities	<ul style="list-style-type: none"> -To conduct research on the unintended consequences of EU drug control policies, including Health, Social and Economic functioning, Safety and Public order and Criminal justice -To write Chapter 3 of the EU report on the Unintended Consequences of drug control policies including scientific literature, fully referenced. -To contribute on the development of the Chapter 4 on Drug Public expenditures and provide evidence for efficient recourse relocation -Formulate policy guidelines based on multileveled conceptualization of policy-use- harm nexus <p>Achievements:</p> <ul style="list-style-type: none"> -Developed report on the current state of the art of the effects and associated costs of drug control policies to individuals - Explored the relevant EU databases and proposed models - Drafted a review paper on possible adverse effects and associated cost of drug control policies - Drafted Chapter 3 on the Unintended Consequences of drug control policies including scientific literature, fully referenced - Contributed to the expert group meetings and presented findings from the research

	<ul style="list-style-type: none"> -Assisted on drafting the materials for the discussions on the evidence based prevention and harm reduction programming i.e. inter agency coordination, law enforcement harm reduction model, restorative justice - Drafted and edited expert meeting reports and policy briefs - Gained significant experience and protocol awareness of the EU institutions core functions and mandates - Set up an online Information Management System – IMS, and developed a comprehensive review strategy, quality assurance and a systematic plan for data collection
Name and address of the employer	Norwegian Ministry of Health and Care Services Department of Public Health Post-box 8011 Dep 0030 Oslo, Oslo 8011, Norway
Type of business or sector	Government
Date	2016 - 2017
Occupation or position held	Research Consultant
Main activities and responsibilities	<ul style="list-style-type: none"> - To research the current state of national harm reduction investment in Greece and produce a case study on the level and source(s) of current financial investments in harm reduction programming; the main funding gaps and challenges; and to what extent does funding go towards priority interventions <p>Data sources and data collection instruments:</p> <ul style="list-style-type: none"> - Desk based review and documented material - Interviews - Focus Group Discussion (FGD) <p>Achievements</p> <ul style="list-style-type: none"> - Successfully conducted stakeholder consultation and situational analysis. - Desk based research fully referenced. - Developed country report and presented findings to various conferences
Name and address of the employer	International Harm Reduction Association (“IHRA”) Office at Unit 2C09, South Bank Technopark, 90 London Road, London SE1 6LN, England
Type of business or sector	Non – Governmental Organization
Dates	2015 - 2016
Occupation or position held	Consultant at the Pompidou Group of the Council of Europe
Main activities and responsibilities	<ul style="list-style-type: none"> - Examination of the current state of the art of the effects and associated costs of drug control policies to individuals - Exploration of relevant EU databases - Development of a narrative report on the effects and associated costs of drug control policies <p>Achievements:</p> <ul style="list-style-type: none"> Reviewed the evidence base and conducted a thorough literature review on the effects of drug control policies to the individuals and the society - Conducted policy analysis and explored methodologies on estimating drug public expenditures and developed policy recommendations

	<ul style="list-style-type: none"> - Developed and drafted a narrative report on the possible adverse effects and associated cost of drug control policies borne by the individual and the society - Successfully coordinated the discussions and negotiations among the expert group and policy makers -Developed and presented various presentations on the expert meetings -Researched relevant databases such as the EUROSTAT, UN-CTS (Crime and Criminal Justice Statistics), SPACE, European Sourcebook on Crime and Criminal Justice Statistics OECD and provided an estimation methodology based on modelling and integrative data collection from the EU databases. - Analysed methodological challenges on assessing the policy-drug use- harm nexus related to conceptual overlap, data scarcity and disentanglement of drug related costs embedded into broader policy categories resulted in an innovative estimation model i.e. estimating public expenditures on convicted offenders (SPACE database) by applying the proportion of the convicts to the national public expenditure on law courts (EUROSTAT). - Set up an online Information Management System – IMS, and developed a comprehensive review strategy, quality assurance and a systematic plan for data collection
Name and address of the employer	Council of Europe - Pompidou Group - Co-operation Group to Combat Drug Abuse and Illicit Trafficking in Drugs. Avenue de l'Europe F-67075 Strasbourg Cedex
Type of business or sector	Intergovernmental
Dates	2014 -2015
Occupation or position held	Coordinator on Demand Reduction Field Issues; Assistant on External Affairs at the Hellenic Presidency of the Council of the European Union - Horizontal Drugs Group
Main activities and responsibilities	<ul style="list-style-type: none"> - Participation on revising the draft regulation on New Psychoactive Substances - Coordination and representation of the European Union at the 57th Session of the Commission on Narcotic Drugs (CND) of the United Nations, - Participation on drafting the agreement of the Joint Ministerial Statement and attendance on the High-Level Segment on the Implementation by Member States of the Political Declaration and Plan of Action - Drafting of Minister and Presidency speeches, reports and policy briefs - Participation in the preparation and drafting of the two resolutions submitted by Greece on behalf of the EU, "Education and training on drug use disorders" (L.13) and "Providing sufficient health services to individuals affected by substance use disorders during long-term and sustained economic downturns" (L.14) <p>Achievements:</p> <ul style="list-style-type: none"> - Chair of the informal Consultations of the EU' resolutions – coordination of the discussions and negotiations with other UN member States for the two resolutions and their presentation at the Committee of the Whole - Participation on the bilateral and multilateral meetings and negotiations

	<ul style="list-style-type: none"> - Participation on the negotiations and drafting of the political declaration between the European Union and the Community of Latin America and Caribbean States (CELAC) - Participation at the political dialogue with the third countries, such as the Western Balkans countries, Latin America, USA, Canada, Uruguay. - Preparation materials for the discussions on the Minimum Quality Standards on demand reduction - Designed and organize materials for the High Level Meeting of the EU National Drug Coordinators and the countries of Latin America and Caribbean - Development of General Document on recommendations for potential rules of engagement of civil society, scientists and other related groups of interest in the meetings of the Council's preparatory bodies - Participation in Conferences, Horizontal Drugs Group meetings ...
Name and address of the employer	Hellenic Presidency of the Council of the European Union - Prime Minister Cabinet 15 Vas Sofias Street, 10674, Athens, Greece
Type of business or sector	Government
Dates	2014 – 2017
Occupation or position held	Scientific Advisor to the National Drug Coordinator of Greece
Main activities and responsibilities	<ul style="list-style-type: none"> -Provision of scientific consultation on issues related to National Drug Policy and on demand and supply reduction strategies -Participation on the development of the National Drug Strategy 2014-2020 and Action Plan 2014 -2016 of Greece -Collaboration with the National Committees for demand and supply reduction and facilitate the working group discussions for the development of the Action Plan -Conduct Policy analysis, research and program evaluation on various stakeholders -Provision of evidence-based policy recommendations and conduct evaluation -Perform Strategic planning, priority setting and implementation on key goals and tasks of the National Drug Coordinator Office -Program and project management, preparation of funding requests -Consultation, negotiation and management of diverse stakeholder groups -Participation on the development of policies, guidelines and protocols to improve the structures supporting clinical governance <p>Achievements:</p> <ul style="list-style-type: none"> -Supported the consultative mechanisms and policy development processes for the national drug priority areas involving policy analysis and recommendations -Guided the development of inter-sectoral coordination mechanisms and proposed best practice model of care across Greek addiction health system, focusing on contemporary drug policies, early intervention and intelligent let prevention strategies, continuum of care, social reintegration supportive mechanisms -Reviewed current practices and policies, assessed existing monitoring and evaluation systems to underpin an integrative framework for evidence based evaluation -Edited and drafted the National Drug Strategy and Action Plan on Drugs, as member of the National Drug Strategy Team

	<ul style="list-style-type: none"> -Successfully coordinated the discussions and negotiations among diverse stakeholders and policy makers of the supply and demand reduction national committees, and reached consensus on the joint development of the National Action Plan on Drug 2014-2016 -Developed and prepared various presentations, reports and speeches of the National Drug Coordinator -Researched and drafted policy recommendations for NGO involvement on the National Drug Strategy and Action Plan which was subsequently put into practice by granting permission to NGOs to be involved in a participatory manner, resulting in receiving valuable feedback and grassroots knowledge. -Designed materials for strategic upgrade of current practices, build capacity and strengthen social reintegration strategies and evidence based prevention programs
Name and address of the employer	Ministry of Administrative Reform and e-Governance - Office of the National Drug Coordinator of Greece 15 Vas Sofias Street, 10674, Athens, Greece
Type of business or sector	Government
Dates	2012- 2015
Occupation or position held	Invited Lecturer
Main activities and responsibilities	<ul style="list-style-type: none"> - Conduct lectures and research seminars in psychology and public health - Prepare research manuscripts and research presentations - Engage with the broader scholarly and professional communities
Name and address of the employer	SEERC-Southeast European Research Centre 24 Proxenou Koromila Street, 54622, Thessaloniki, Greece
Type of business or sector	Research Institute
Dates	2011-2015
Occupation or position held	Research assistant
Main activities and responsibilities	<ul style="list-style-type: none"> - Project development, documentation and reporting tasks - Prepare research manuscripts and research presentations - Conduct quality control processes and online evaluations of EU projects - Develop and prepare materials for EU project proposal (Horizon,2020; R&D and Innovation projects) - Develop Consortium
Name and address of the employer	SEERC-Southeast European Research Centre 24 Proxenou Koromila Street, 54622, Thessaloniki, Greece
Type of business or sector	Research Institute

Dates	2011
Occupation or position held	Project Developer for community based treatment centre for substance misuse
Main activities and responsibilities	<ul style="list-style-type: none"> -Development of community based treatment centre -Perform Situational/Stakeholder analysis, needs assessment and evaluation -Provide scientific consultation to policy makers and diverse stakeholders on contemporary demand reduction strategies and evidence base prevention interventions -Facilitate ministerial working group on the development of integrated drug research and monitoring tools -Design the development of the strategic framework, operational procedures, standards and protocols -Design organizational diagrams for tier based model & coordination procedures integrating substance misuse treatment, open access services - CSOs and primary care <p>Achievements:</p> <ul style="list-style-type: none"> - Conducted extensive contextual and situational stakeholders' analysis and enhanced the readiness of relevant stakeholders and policy makers to adopt and implement contemporary demand reduction strategies and right based policies. - Provided consultation and technical assistance for development of contextualized prevention strategies - Performed thorough policy research and analysis, and persuasively advocated policy makers and relevant stakeholders for the need of community base treatment and implementation of psychosocial/recovery oriented interventions and preventions strategies - Planned outreach activities in collaboration with grassroots organizations involving - Provided scientific consultation to key stakeholders and policy makers resulting on active dialog on the effects of current practices and the need for adoption of contemporary rights-based strategies according to international standards and best practices.
Name and address of the employer	Ministry of Health Serbia Nemanjina 22-26, Belgrade
Type of business or sector	Government

Date	2011 - 2014
Occupation or position held	Executive Director
Main activities and responsibilities	<ul style="list-style-type: none"> - Implementing SENSE strategic and operational framework and the organizational management - Develop, evaluate and monitor the action plan strategies - Research implementation- analysis and reporting - Overall coordination - Project development and coordination of cooperative activities with other associations in country and abroad <p>Achievements:</p> <ul style="list-style-type: none"> - Founded a non-governmental organization Southeast European Network of Social Empowerment and developed and managed the organizational structure - Developed and coordinate three interdisciplinary teams - Executive Board is the key executive body of the organization, in charge of defining and implementing SENSE strategic and operational framework and the organizational management - Developed multidisciplinary synergies among grassroots organizations treatment providers CSOs and policy makers - Drafted grand proposals, prepared reports and enhanced donor relations - Produced memorandum of agreement with national treatment agencies and cooperated for the development of guidelines, protocols and clinical governance - Researched and produced policy briefs and papers concerning fostering the dialog on the adoption of contemporary right based policies; alternatives to incarceration based on therapeutic jurisprudence, which most of them presented in national and international conferences and meetings - Successfully organized a conference in cooperation with the National Commission for Prevention of Psychoactive
Name and address of the employer	SENSE Southeast European Network of Social Empowerment Stojana Protica 26 Vracar, Belgrade 11000 Republic of Serbia
Type of business or sector	Non-Governmental
Dates	2009-2011
Occupation or position held	Project manager
Main activities and responsibilities	<ul style="list-style-type: none"> - Project development and management -Organization of international seminars and programs in psychology - Lectures on specific psychotherapeutic approaches - Individual and group therapy - Liaison with other organizations and specialists in the field - Research, development & promotion of the centre <p>Achievements:</p> <ul style="list-style-type: none"> - Promoted rapidly from project assistant to project manager responsible for all the international programs

	<ul style="list-style-type: none"> - Successfully Initiated and designed new programs such as the International Post graduate Gestalt programme with Paris Decole and Gestalt Institute of San Francisco - Pioneered partnerships with other international recognizes institutes and training centres - Instituted project management policies and procedures, resulting in a more efficient and standardised system to develop, track and promote new programs and projects - Monitored staff and program effectiveness to ensure students received high quality training - Generated and maintained database management system and client relationship management System - Evaluated program modules and communicated the results to the staff and the clients - Launched and manage continuous quality assurance protocols including the review of new programs, staff development and distance training - Cooperation building with expert trainers and training centres around the world - Motivated 5 project officers to develop organization climate including assessment of staff attributes, cohesion, functioning, team building and information sharing knowledge management
Name and address of the employer	Diodos Nikiforou Ouranou 2, Lykavitos, Athens, (Greece) Centre for Personal Development
Type of business or sector	Educational institution
Dates	2006-2010
Occupation or position held	Treatment team leader & Mental health specialist
Main activities and responsibilities	<p>Senior counsellor; facilitator of group and individual therapy</p> <p>Responsible for the organizational and treatment functioning</p> <p>Counsellor team leader</p> <p>Internal evaluation of treatment process/outcome</p> <p>Achievements:</p> <ul style="list-style-type: none"> - Promoted from a Counsellor position to organizational manager and treatment team leader - Pioneered partnerships and synergies with relevant NGO's, research institutes and to promote civil engagement and activism - Managed organizational development and led the team of counsellors - Conducted internal evaluation, needs assessments and continuous monitoring - Performed Organizational Readiness for Change analysis and collaboratively with treatment staff initiate new organizational protocols, treatment procedures and participatory treatment planning involving service users in the decision-making processes - Designed and performed training workshops and seminars to personnel for screening, assessment procedures, psychodiagnostic, treatment planning and implementation of best practice and evidence base interventions - Managed efficiently to respond to multiple tasks, commitments and deadlines - Kept treatment staff motivated to complete multi-faceted tasks, under strict deadlines and under budget

Name and address of employer	- Family counselling N.O.Y.S Counselling Services Kritika Arhais Korinthou, 20100 Korinthos (Greece)
Type of business or sector	Mental Health Counselling- Inpatient treatment
Dates	2004 - 2006
Occupation or position held	Research and development assistant
Main activities and responsibilities	Research and needs assessment Strategic planning and implementation Consultancy services
Name and address of employer	RestauNet & CommoNet Pitanis 5, Athens (Greece)
Type of business or sector	Software Development & Consultancy
Dates	2003 - 2004
Occupation or position held	External Assistant
Main activities and responsibilities	Management, promotion and public relations
Name and address of employer	Hotel Acropolis Galikis Arhaiologikis Sxolis 59, 64004 Limenas Thassos (Greece)
Type of business or sector	Tourism
Dates	2002 - 2003
Occupation or position held	Project assistant HRM Department
Main activities and responsibilities	Participation in workgroups for employers evaluation Functioning & performance Management system motivation Briefing database information & psychometrics
Name and address of employer	Inchcape Hellas Irakliou street Neo Iraklio, Athens (Greece)
Type of business or sector	Corporation Toyota Hellas Inchcape, Teffin-Uniffin, Eurolease, British Providence

Education and training

Dates	2010 - 2017
Title of qualification awarded	PhD in Public Health
Principal subjects	Treatment process evaluation: client level factors as indicators of treatment engagement
Name and type of organization providing education and training	University of Sheffield UK, South East European Research Centre Thessaloniki Greece
Dates	2009-2011
Title of qualification awarded	International Post Graduate Diploma in Gestalt Therapy
Principal subjects	Advanced Gestalt training Techniques Clinical practice & interventions Gestalt model case conceptualization in various forms of psychopathology
Name and type of organization providing education and training	Gestalt Institute of San Francisco AAGT (Association for the Advancement of Gestalt Therapy); Ecole Parisienne de Gestalt recognized training institute from EAGT (European Association for Gestalt Therapy) and EAP (European Association of Psychotherapy)
Dates	2006 - 2009
Title of qualification awarded	MA in Clinical Psychology
Principal subjects / occupational skills covered	Group & individual therapy Clinical diagnosis, case formulation & treatment planning Psychopathology & neuropsychology Advance statistics on quantitative and qualitative methods Evaluation of public health services Thesis topic "Substance dependence: A case study of an integrative approach to treatment"
Name and type of organisation providing education and training	University of Indianapolis
Dates	2008 - 2008
Title of qualification awarded	International Certification for addiction counsellor
Principal subjects / occupational skills covered	Screening & assessment Crisis intervention & relapse prevention Supervision Evidence based interventions
Name and type of organisation providing education and training	International Certification & Reciprocity Consortium (IC&RC) Local board KETHEA Sorvolou 24, 116 36 Athens (Greece)
Dates	2004 - 2006
Title of qualification awarded	BA in Counselling & Psychological Science
Principal subjects / occupational skills covered	Diagnostic tools DSM-IV, ICD-10, SPSS (Statistical Package for Social Science), psychometrics Experimental & developmental psychology

	Social research methodology																														
	Training in psychotherapeutic approaches																														
	Statistics & research methodology																														
	Thesis topic "Multidimensional personality traits in interaction with environmental factors among individuals with Substance Use Disorder, athletes and the control group"																														
Name and type of organisation providing education and training	University of Teesside																														
Dates	2003 - 2004																														
Title of qualification awarded	Higher National Diploma (BTEC) Counselling and Psychology																														
Principal subjects / occupational skills covered	Theoretical approaches of psychotherapy Cognitive & Social psychology Ethics & Counselling Skills																														
Name and type of organisation providing education and training	University of Teesside (Mediterranean College Athens Campus) Patision 107 & Pellinis 8, 116 36 Athens (Greece)																														
Personal skills and competences																															
Mother tongue(s)	Greek																														
Other language(s)																															
Self-assessment <i>European level (*)</i>																															
English	<table border="1"> <thead> <tr> <th colspan="4">Understanding</th> <th colspan="4">Speaking</th> <th colspan="2">Writing</th> </tr> <tr> <th colspan="2">Listening</th> <th colspan="2">Reading</th> <th colspan="2">Spoken interaction</th> <th colspan="2">Spoken production</th> <th colspan="2"></th> </tr> </thead> <tbody> <tr> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> </tr> </tbody> </table>	Understanding				Speaking				Writing		Listening		Reading		Spoken interaction		Spoken production				C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
Understanding				Speaking				Writing																							
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C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user																						
	(*) Common European Framework of Reference (CEF) level																														
Social skills and competences	<p>Creativity, good communicational skills and quality seeking due to my professional experience as a facilitator and team leader of counsellors</p> <p>As the responsible of treatment unit, I developed evaluation and mediating skills, problem solving and effective adaptation to changes</p> <p>Team work, relation management, cooperation and flexibility are the skills that I developed mostly during my experience in the human resource management department as well as through my PhD project collaborating with different substance misuse treatment services across Greece (KETHEA-NOSTOS; ITHAKI, 18 ANO different treatment units).</p> <p>Strengths: determination, devotion and learning skills</p>																														
Organisational skills and competences	Good sense of organization & management skills																														
Technical skills and competences	Administration, analysis and interpretation of psychometric tests (MMPI, WISC IV, personality test, etc.)																														

Computer skills and competences	<p>Very good knowledge of Microsoft Office Tools (Word, Excel, MS Power Point); Microsoft Project 2010 Management software tool)</p> <p>Good knowledge of network development</p> <p>Good knowledge of SPSS, previous experience of quantitative and qualitative data analysis, previous experience on working with various software applications.</p>
Artistic skills and competences	
Other skills and competences	Sailing, scuba diving
Driving licence(s)	A1, A, B
Additional information	<p>Reviewer at the Journal of Informatics 2020</p> <p>Reviewer at the International Journal of Drug Policy 2018</p> <p>Accredited Lecturer from the University of Derby Awarded 2018</p> <p>Honorary Lecturer from the University of Sheffield Awarded 2017</p>
Annexes	<p>Other Information</p> <p>Member of professional organization and Expert Groups</p> <ul style="list-style-type: none"> - Member of the Scientific Advisory Group for the EU Harm Reduction Investment (2016 - 2017) - Member of the Pompidou Expert group of the Council of Europe on the Possible adverse effects and associated cost of drug control policies (2015 -2016) - Member of the Expert Working Group for the definition of EU Minimum Quality Standards in Demand Reduction (2014- 2015) - Member of the EU Expert Working Group on International drug policy and the respect of human rights (including availability of medicines, abolition of death penalty, alternatives to incarceration, civil society involvement in drug policy making and implementation, etc.) (2014) - Member of the European Working Group on Drugs Oriented Research (2013-2016) - Member of the EU Expert Working Group on Enhancing public health approach, based on scientific evidence-based interventions and best practices: prevention; treatment; risk and harm reduction, recovery, social reintegration and rehabilitation (2013) - Full Associate of the International Academy of Investigative Psychology (2013-2015) - International Affiliate member of APA (American Psychological Association) (2013-2016) - Member of the Society of Addiction Psychology (2013-2018) - Member of the European Association of Personality Psychology (2012-2015) - Member of the Global Addiction Association (2013-2018) - Since 2015 a reviewer at the International Journal of Drug Policy. Received a Certificate of Reviewing (2015) in recognition of the review made for the Journal – International Journal of Drug Policy <p>Attendance at Expert Groups and professional meetings related to my research interests</p>

- Participation on the 1st Harm Reduction Works Project at the EMCDDA (Lisbon 2016)
- Participation on the 4th meeting of the Expert group on the Effects and associated costs of drug control policies (Reykjavik, May 2016)
- Participation on the 3rd meeting of the Expert group on the Effects and associated costs of drug control policies (Paris, January 2016)
- Participation on the 2nd meeting of the Pompidou Group Expert group on the Effects and associated costs of drug control policies (Jerusalem, September 2015)
- Participation on the 1st meeting of the Pompidou Group Expert group on the Effects and associated costs of drug control policies (Oslo, June 2015)
- Coordination and representation of the European Union at the 57th Session of the Commission on Narcotic Drugs (CND) of the United Nations (Vienna 2015)
- Participation on the negotiations and drafting of the political declaration between the European Union and the Community of Latin America and Caribbean States (CELAC) (Vienna 2015)
- Participation at the political dialogue with the third countries, such as the Western Balkans countries, Latin America, USA, Canada, Uruguay. (Brussels 2015)
- Research coordinator at the Global Drug Survey (GDS) for Greece in 2015
- Participation on the Scientific consultations among diverse stakeholders and policy makers on issues related to National Drug Policy on demand and supply reduction strategies (Athens, 2014)
- Participation on the discussions and negotiations of the supply and demand reduction national committees and reached consensus on the joint development of the National Action Plan and Drug Strategy 2014-2016. (Athens, 2014)
- Project associate & coordinator for Serbia for the International Narrative Experience of Offending Project (Serbia, 2013)
- Participation at the Expert Joint meeting UNODC-Drug policy Network SEE (Vienna, 2012)
- Founder and Director of SENSE - Southeast European Network of Social Empowerment (2011)
- Participation at the Joint meeting UNODC-Drug policy Network SEE. (2012. Vienna, Austria)
- Participation at the Correlation Conference *Getting out of the margins in Europe – changing realities and making the difference, Ljubljana, Slovenia*
- International Affiliate member of APA (American Psychological Association); Member of the Society of Addiction Psychology
- Full Associate of the International Academy of Investigative Psychology
- Member of the European Association of Personality Psychology
- Member of the European Working group On Drugs Oriented Research
- Member of the Global Addiction Association

Conferences

Papamalis E. F. & Ladas A (2018). Initiate dialog towards inclusive society & comprehensive system of care. The intertemporal course of prevention as a facilitating force for social empowerment. KEDEA Building, Aristotle University of Thessaloniki

- Papamalis E.F., Chatzimpyros V., & Knight K. (2018). Evaluation as a tool for policy mapping, resource reallocation and intelligent – led prevention and treatment strategies. The intertemporal course of prevention as a facilitating force for social empowerment. KEDEA Building, Aristotle University of Thessaloniki
- Papamalis E. F (2018). Treatment response specificity: Exploring determinants of engagement in therapeutic process. Research Student Seminar. City College. Thessaloniki
- Papamalis E. F, Knight K, Papanastasatos G (2013). Translating research to practice: The role of treatment evaluation for policy formulation and clinical applicability. In proceeding of: 14th Conference of European Federation of Therapeutic Communities, At Prague, Czech Republic
 - Papamalis E. F, Kalyva E, Teare D, Meier P (2013). Examining the impact of individual and program level factors on therapeutic process. A multidimensional framework of treatment engagement. In proceeding of: 14th Conference of European Federation of Therapeutic Communities, Prague, Czech Republic
 - Papamalis, E. F. (2013). Clinical applicability of dimensional trait based conceptualizations in the treatment of substance misuse. In proceeding of: Global Addiction & Europad Joint Conference, Pisa, Italy
 - Papamalis, E. F. (2012). Treatment of co morbid disorders in substance misuse treatment: Current state, challenges and recommendations. In 8th SEEA net (South Eastern European and Adriatic Addiction Treatment Network). Symposium on Addictive Behaviors, Tirana, Albania
 - Terzidou, M., Malliori, M., & Papamalis, E. F. (2012). Treatment availability in Greece. In 8th SEEA net (South Eastern European and Adriatic Addiction Treatment Network). Symposium on Addictive Behaviors, Tirana, Albania
 - Papamalis, E. F. (2012). Economic recession and treatment of substance misuse: The need for community resource-driven approach. In 6th Adriatic Drug Addiction Treatment Conference, Tirana, Albania
 - Papamalis, E. F., Kalyva, E., & Meier, P. (2012). Substance misuse treatment process evaluation: A dimensional trait-based conceptualization. In 7th Annual South East European Doctoral Student Conference Programme, Thessaloniki, Greece
 - Papamalis, E. F., & Koturovic. D. (2012). Substance misuse treatment and Drug Offenders in Serbia. In 14th International EWODOR Symposium Addiction, Criminal Justice System Drug Treatment & Social Inclusion, Thessaloniki, Greece
 - Papamalis, E. F., Kalyva, E., & Meier, P. (2011). Service users' personality profile as an indicator of engagement in substance misuse treatment. In 6th Annual South East European Doctoral Student Conference Programme, Thessaloniki, Greece
 - Papamalis, E. F., Kalyva, E., & Meier, P. (2010). An integrative approach to drug treatment evaluation: Client level factors as indicators of treatment engagement. In 5th Annual South East European Doctoral Student Conference Programme, Thessaloniki, Greece

- Publications

- **Papamalis, F. E. (2020).** Clinical Utility of Assessing Changes of Personality Functioning During Substance Misuse Treatment. Substance Abuse: Research and Treatment, 14, 1178221820931101.

- **Papamalis, F. E.**, Kalyva, E., Teare, M. D., & Meier, P. S. (2020). The role of personality functioning in drug misuse treatment engagement. *Addiction*, 115(4), 726-739.
- **Papamalis, F. E.**, Kalyva, E., & Meier, P. S. An integrative approach to drug treatment evaluation: Client level factors as indicators of treatment engagement. In *East European Doctoral Student Conference* (p. 691).
- **Papamalis, E. F.**, Kalyva, E., Teare, M.D., & Meier, P. (2018). Treatment engagement in substance misuse treatment: The role of personality functioning. (manuscript submitted)
- **Papamalis, E. F.**, Kalyva, E., Teare, M.D., & Meier, P. (2018). Treatment initiation and completion in substance misuse treatment: The role of personality functioning. (manuscript submitted)
- **Papamalis, E. F.**, Kalyva, E., Teare, M.D., & Meier, P. (2018). Changes of personality functioning between treatment completion and drop out. (manuscript submitted)
- **Papamalis E. F** (2017). The rise and fall of Harm reduction in Greece. (manuscript in preparation) –
- **Papamalis E. F** (2017). The rise and fall of Harm reduction in Greece. (manuscript submitted)
- **Papamalis E. F** (2017). Clinical applicability of an innovative psycho-diagnostic framework based on a Consolidated Framework for Implementation Research - CFIR. Integrated Drug research And Monitoring Information Tool – IDRAMIS (manuscript submitted)
- Expert review and input to HRI (2020) Drug law enforcement expenditure assessment tool: A step-by-step guide. <https://www.hri.global/files/2020/06/29/HRI-ASSESSMENT-TOOL-2.pdf>
- HRI (2017). Harm Reduction investment in the European Union. Current spending, challenges and successes. Available at: https://www.hri.global/files/2017/04/25/HRWreportApril2017_web_1.pdf
- Joint Report Pompidou Group - EMCDDA (2017). Public expenditure on supply reduction policies. Available at: http://www.emcdda.europa.eu/system/files/publications/4631/Public_expenditure_Pompidou_Group_EMCDDA.pdf
- Bretteville-Jensen, A. L., Storti, C. C., Kattau, T., Mikulic, S., Trigueiros, F., **Papamalis, F.**, ... & Tsarev, S. (2017). Public expenditure on supply reduction policies. Council of Europe.
- Bretteville-Jensen, A. L., Mikulic, S., Bem, P., **Papamalis, F.**, Harel-Fisch, Y., Authority, I. A. D., ... & Altan, P. UNINTENDED CONSEQUENCES OF DRUG CONTROL POLICIES.

Additional documents will be delivered on request

EUROPEAN LANGUAGE LEVELS - SELF ASSESSMENT GRID

		A1	A2	B1	B2	C1	C2
U N D E R S T A N D I N G	Listening	I can understand familiar words and very basic phrases concerning myself, my family and immediate concrete surroundings when people speak slowly and clearly.	I can understand phrases and the highest frequency vocabulary related to areas of most immediate personal relevance (e.g. very basic personal and family information, shopping, local area, employment). I can catch the main point in short, clear, simple messages and announcements.	I can understand the main points of clear standard speech on familiar matters regularly encountered in work, school, leisure, etc. I can understand the main point of many radio or TV programmes on current affairs or topics of personal or professional interest when the delivery is relatively slow and clear.	I can understand extended speech and lectures and follow even complex lines of argument provided the topic is reasonably familiar. I can understand most TV news and current affairs programmes. I can understand the majority of films in standard dialect.	I can understand extended speech even when it is not clearly structured and when relationships are only implied and not signalled explicitly. I can understand television programmes and films without too much effort.	I have no difficulty in understanding any kind of spoken language, whether live or broadcast, even when delivered at fast native speed, provided. I have some time to get familiar with the accent.
	Reading	I can understand familiar names, words and very simple sentences, for example on notices and posters or in catalogues.	I can read very short, simple texts. I can find specific, predictable information in simple everyday material such as advertisements, prospectuses, menus and timetables and I can understand short simple personal letters.	I can understand texts that consist mainly of high frequency everyday or job-related language. I can understand the description of events, feelings and wishes in personal letters.	I can read articles and reports concerned with contemporary problems in which the writers adopt particular attitudes or viewpoints. I can understand contemporary literary prose.	I can understand long and complex factual and literary texts, appreciating distinctions of style. I can understand specialised articles and longer technical instructions, even when they do not relate to my field.	I can read with ease virtually all forms of the written language, including abstract, structurally or linguistically complex texts such as manuals, specialised articles and literary works.
S P E A K I N G	Spoken interaction	I can interact in a simple way provided the other person is prepared to repeat or rephrase things at a slower rate of speech and help me formulate what I'm trying to say. I can ask and answer simple questions in areas of immediate need or on very familiar topics.	I can communicate in simple and routine tasks requiring a simple and direct exchange of information on familiar topics and activities. I can handle very short social exchanges, even though I can't usually understand enough to keep the conversation going myself.	I can deal with most situations likely to arise whilst travelling in an area where the language is spoken. I can enter unprepared into conversation on topics that are familiar, of personal interest or pertinent to everyday life (e.g. family, hobbies, work, travel and current events).	I can interact with a degree of fluency and spontaneity that makes regular interaction with native speakers quite possible. I can take an active part in discussion in familiar contexts, accounting for and sustaining my views.	I can express myself fluently and spontaneously without much obvious searching for expressions. I can use language flexibly and effectively for social and professional purposes. I can formulate ideas and opinions with precision and relate my contribution skilfully to those of other speakers.	I can take part effortlessly in any conversation or discussion and have a good familiarity with idiomatic expressions and colloquialisms. I can express myself fluently and convey finer shades of meaning precisely. If I do have a problem I can backtrack and restructure around the difficulty so smoothly that other people are hardly aware of it.
	Spoken production	I can use simple phrases and sentences to describe where I live and people I know.	I can use a series of phrases and sentences to describe in simple terms my family and other people, living conditions, my educational background and my present or most recent job.	I can connect phrases in a simple way in order to describe experiences and events, my dreams, hopes and ambitions. I can briefly give reasons and explanations for opinions and plans. I can narrate a story or relate the plot of a book or film and describe my reactions.	I can present clear, detailed descriptions on a wide range of subjects related to my field of interest. I can explain a viewpoint on a topical issue giving the advantages and disadvantages of various options.	I can present clear, detailed descriptions of complex subjects integrating sub-themes, developing particular points and rounding off with an appropriate conclusion.	I can present a clear, smoothly-flowing description or argument in a style appropriate to the context and with an effective logical structure which helps the recipient to notice and remember significant points.
W R I T I N G	Writing	I can write a short, simple postcard, for example sending holiday greetings. I can fill in forms with personal details, for example entering my name, nationality and address on a hotel registration form.	I can write short, simple notes and messages. I can write a very simple personal letter, for example thanking someone for something.	I can write simple connected text on topics which are familiar or of personal interest. I can write personal letters describing experiences and impressions.	I can write clear, detailed text on a wide range of subjects related to my interests. I can write an essay or report, passing on information or giving reasons in support of or against a particular point of view. I can write letters highlighting the personal significance of events and experiences.	I can express myself in clear, well-structured text, expressing points of view at some length. I can write about complex subjects in a letter, an essay or a report, underlining what I consider to be the salient issues. I can select a style appropriate to the reader in mind.	I can write clear, smoothly-flowing text in an appropriate style. I can write complex letters, reports or articles which present a case with an effective logical structure which helps the recipient to notice and remember significant points. I can write summaries and reviews of professional or literary works.